

Equality Impact Assessment Toolkit

(January 2021)

Section 1: Your details

EIA lead Officer: Lisa Newman; Kath Lawless

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Head of Section:

Chief Officer: David Hughes

Directorate: Regeneration & Place

Date: 03.02.23

Section 2: What Council proposal is being assessed?

Regeneration and Place – Increased Income/Eligible Recharges

As part of the Tranche 2 Budget Savings exercise, a proposal was put forward for increasing eligible rechargeable costs which will be achieved in the service areas - building control and housing. Proposal includes for an increase in the assumptions on existing income in the areas of building control, street names and numbering and land charge services.

In the areas of housing this is through recharging for increased eligible costs associated with service delivery in the areas of licensing. It also includes for eligible ring-fenced costs to be recharged to Public Health and Better Care Fund Disabled Facilities Grant for providing these services.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

.....
Hyperlink to where your EIA is/will be published on the Council's website

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All Protected Groups	Positive: For each of the protected groups, the housing services aim to reduce inequalities by increasing access to housing through adaptations, improving housing conditions and health outcomes for people particularly those who are disabled, vulnerable, marginalised and/or living in deprived neighbourhoods. Some services within this proposal and provided by planning will impact positively on protected groups who are living in neighbourhoods, through safe buildings and compliance with building control requirements.	N/A	Lisa Newman Kath Lawless	N/A	N/A

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Section 4a: Where and how will the above actions be monitored?

No Actions are required as no negative implications identified.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

This proposal is related to increasing eligible recharges to grant and income received and is related to providing services which both protect and improve living conditions for communities therefore there is no negative impacts identified.

Section 5: What research / data / information have you used in support of this process?

Relevant guidance, funding eligibility instructions and agreement with funders on eligible costs to be recharged

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'no' please state your reason(s) why:

Consultation and agreement with funders and through relevant governance reporting structures has already been undertaken.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

n/a

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**